

FIERCE LEADERSHIP DEVELOPMENT MODEL

Education for Liberation Project (ELP)

Political Education & Organizing Skills
Paid Internship for Member Leaders

ELPI: Intro to youth organizing and anti-oppression. Foundational political education and exposure to FIERCE's politics.

STRUCTURE: Run 2 cycles a year. 3 days a week for 4 weeks. Total of 12 days of training. Each week is themed, with a different political education topic.

CONTENT:

- Orientation to FIERCE & relationship/trust building
- Intro to Organizing (movement history & youth organizing 101)
- Anti-oppression 101 (intersections of racism, homophobia, ageism and gender oppression) & Allyship
- Global justice & US Imperialism
- Prisons and the education system
- The struggle over the Pier and Gentrification

RETENTION = Connect by building strong relationships between the ELPI cohort and to FIERCE. **Empower & Agitate** through relevant and interactive political education sessions. **Increase engagement** w/ FIERCE through 1:1's and leadership opportunities.

ELP2: intro to organizing skills. More advanced political analysis education. Intro to skill application.

STRUCTURE: Run 2 cycles a year, 8 weeks each, 3 days a week. Mix of trainings and work days.

CONTENT:

- Relationship/trust building
- Campaign Development & power analysis of current campaign
- Base Building, effective outreach and recruitment.
- Grassroots/Major Donor fundraising
- Workshop & Meeting facilitation
- 2 advanced PE sessions (topics TBA)

Secondary skills:

- Public speaking
- Event planning
- Direct action strategies
- Media communication
- Photoshop & flyer making!

Responsibilities of ELP2:

- Organize Let's Politik!
- Organize FIERCE Friday events
- Do street outreach & phone banking
- Go on major donor visits
- Support campaign work

ELP3: Advanced application

STRUCTURE: Runs year round. 4 cycles of 3 month internships. 2 interns for each program area. Program staff would directly supervise their respective interns.

CAMPAIGN STEERING COMMITTEE INTERNS

GRASSROOTS FUNDRAISING INTERNS

OUTREACH & BASE BUILDING TEAM INTERNS

CONTENT:

In addition to their responsibilities coordinating their program committees...

- Weekly staff mtgs and check ins
- Once a month study group
- Once a month relationship building activities.
- Coordinating committee report backs at the member mtgs.